

Gareth Owens LL.B Barrister/Bargyfreithiwr
Head of Legal and Democratic Services
Pennaeth Gwasanaethau Cyfreithiol a Democraidaidd



To: Cllr Aaron Shotton (Leader)

CS/NG

Councillors: Bernie Attridge, Chris Bithell,
Helen Brown, Christine Jones, Kevin Jones,
Peter Macfarlane and Billy Mullin

14 November 2012

Sharon Thomas 01352 702324
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Dear Sir / Madam

A meeting of the **CABINET** will be held in the **CLWYD COMMITTEE ROOM, COUNTY HALL, MOLD CH7 6NA** on **TUESDAY, 20TH NOVEMBER, 2012** at **9.30 AM** to consider the following items.

Yours faithfully

Democracy & Governance Manager

AGENDA

- 1 **APOLOGIES**
- 2 **DECLARATIONS OF INTEREST**
- 3 **MINUTES** (Pages 1 - 10)

To confirm as a correct record the minutes of the meeting held on 16 October 2012.

TO CONSIDER THE FOLLOWING REPORTS

County Hall, Mold. CH7 6NA
Tel. 01352 702400 DX 708591 Mold 4
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Ffôn 01352 702400 DX 708591 Mold 4
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The Council welcomes correspondence in Welsh or English
Mae'r Cyngor yn croesawau gohebiaeth yn y Cymraeg neu'r Saesneg

STRATEGIC REPORTS

- 4 **IMPROVEMENT ASSESSMENT LETTER FROM THE AUDITOR GENERAL FOR WALES** (Pages 11 - 30)
Report of Chief Executive - Cabinet Member for Corporate Management
- 5 **FLINTSHIRE COMMUNITY ENDOWMENT FUND** (Pages 31 - 72)
Report of Chief Executive, Head of Finance - Leader of the Council and Cabinet Member for Finance
- 6 **PEOPLE STRATEGY** (Pages 73 - 106)
Report of Head of Human Resources and Organisational Development - Cabinet Member for Corporate Management
- 7 **SINGLE STATUS PROGRESS UPDATE** (Pages 107 - 110)
Report of Chief Executive and Head of Human Resources and Organisational Development - Cabinet Member for Corporate Management
- 8 **NATIONAL PROCUREMENT SERVICE** (Pages 111 - 130)
Report of Head of ICT and Customer Services - Cabinet Member for Corporate Management
- 9 **PROVISIONAL SETTLEMENT 2013/14** (Pages 131 - 134)
Report of Head of Finance - Leader of the Council and Cabinet Member for Finance
- 10 **FLINTSHIRE LOCAL HOUSING STRATEGY 2012-2017** (Pages 135 - 176)
Report of Director of Community Services - Cabinet Member for Housing

OPERATIONAL REPORTS

- 11 **REVENUE BUDGET MONITORING 2012/13 (MONTH 5)** (Pages 177 - 210)
Report of Head of Finance - Leader of the Council and Cabinet Member for Finance
- 12 **COUNCIL TAX BASE FOR 2013-14** (Pages 211 - 216)
Report of Head of Finance - Leader of the Council and Cabinet Member for Finance
- 13 **MODERN TRAINEE SCHEME** (Pages 217 - 220)
Report of Head of Human Resources and Organisational Development - Cabinet Member for Corporate Management
- 14 **WORKFORCE INFORMATION QUARTER 2 - JULY - SEPTEMBER 2012**
(Pages 221 - 226)
Report of Head of Human Resources and Organisational Development - Cabinet Member for Corporate Management

- 15 **REVIEW OF INTERNAL MEMBER FORA** (Pages 227 - 238)
Report of Head of Legal and Democratic Services - Cabinet Member for Corporate Management
- 16 **SARTH** (Pages 239 - 246)
Report of Director of Community Services - Cabinet Member for Housing
- 17 **HOME TO SCHOOL TRANSPORT POLICY CHANGES - DENOMINATIONAL AND POST 16 TRANSPORT** (Pages 247 - 256)
Report of Director of Lifelong Learning - Cabinet Member for Education
- 18 **EXERCISE OF DELEGATED POWERS** (Pages 257 - 260)
Report of the Chief Executive enclosed.

FORWARD WORK PROGRAMME - COUNTY COUNCIL, CABINET, AUDIT AND OVERVIEW & SCRUTINY - FOR INFORMATION

The following items were listed on the Forward Plan for November 2012 but will not be submitted for the following reasons:

1. Regional Collaboration - report deferred due to further work required to complete the review of the regional portfolio of collaboration projects.
2. Green Dragon: Environmental Management Standard - report deferred as Auditors for the Green Dragon external audit have not yet been appointed. A report will be brought forward once this process is complete and the audit undertaken.
3. Flood Risk Management Strategy - report deferred to Cabinet in December 2012 as currently in draft and under review.
4. Civil Parking Enforcement - report to be submitted to Environment Overview & Scrutiny Committee in January 2013 and deferred to Cabinet in February 2012.
5. Green-Space Strategy - approval to develop the strategy previously granted by Executive - report to be submitted when the draft strategy is developed further.
6. Review of the Council's Waste Collection Service - to be deferred to Cabinet in December 2012 due to further work being undertaken.
7. Streetscene Review - to be deferred to Cabinet in December 2012 due to further work being undertaken.
8. Flintshire Connects Centres: Options Appraisal for Connah's Quay and Flint - report deferred as appraisal incomplete.
9. ICT Service Review - delayed to January 2013 due to capacity issues.
10. Corporate Debt Policy - awaiting further information - report to be submitted to Corporate Resources Overview & Scrutiny Committee in November 2012 and deferred to Cabinet in December 2012.
11. Corporate Debt: Write Off - awaiting further information, report deferred to Cabinet in December 2012.
12. Council Tax and Business Rate Policies 2013-14 - deferred to Cabinet in December 2012, awaiting further information on the new Council Tax Support Scheme.
13. Youth Service Review: report deferred to Cabinet in January 2013 as review incomplete.

14. Area Schools Review - report deferred to Cabinet in March 2013 due to slippage in timetable and consultation period ending in December 2012.
15. Hawarden Amalgamation: Feedback from Consultation - report deferred to Cabinet in January 2013 as school cancelled meeting and consultation period not yet started.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

STRATEGIC

The following item is considered to be exempt by virtue of Paragraph(s) 14 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

Disclosure could reveal confidential information about the finances of the organisations being funded. Disclosure is not in the public interest at this time.

- 19 **VOLUNTARY SECTOR CORE FUNDING REVIEW** (Pages 293 - 306)
Report of Chief Executive - Cabinet Member for Corporate Management

The following item is considered to be exempt by virtue of Paragraph(s) 13, 15 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

Disclosure would be likely to reveal the identity of an individual and undermine labour relations within the Authority. The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

- 20 **RESTRUCTURE OF COMMUNITY SERVICES DIRECTORATE MANAGEMENT TEAM** (Pages 307 - 320)
Report of Director of Community Services - Cabinet Member for Social Services

OPERATIONAL

The following items are considered to be exempt by virtue of Paragraph(s) 14 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

Disclosure would reveal the financial and business affairs of the Council and others. It is not in the public interest to disclose at this time.

- 21 **POSSIBLE SALE OF 50 ACRES APPROXIMATELY, SITE EM1:11 DEESIDE INDUSTRIAL PARK** (Pages 321 - 324)
Report of Director of Environment - Leader of the Council and Cabinet Member for Finance

- 22 **DISPOSAL OF PIGEON HOUSE FARM, PIGEON HOUSE LANE, HOPE, FLINTSHIRE** (Pages 325 - 330)
Report of Director of Environment - Leader of the Council and Cabinet Member for Finance